

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

“Below is a list of some morale, welfare and recreation (MWR) programs, activities, and services available at most Army installations. FIRST, indicate whether you have used the program within the last 2 years. THEN (regardless of your use or their availability at your current installation), select the 7 categories you feel are MOST important in enhancing the quality of Army life.”

OVERALL FINDINGS

1. MWR programs and services USED during the last 2 years by Army officers and enlisted personnel. (Table 1)

a. Within the last 2 years of spring 2005, four-fifths (79%) of all Soldiers (officers and enlisted personnel) have used the *Fitness Facilities*, seven-tenths (70%) have used the *Gymnasium/Playing Courts/Fields*, slightly more than three-fifths (62%) have gone *Bowling*, and slightly less than three-fifths (57%) have used *Library and Information Services*. (Table 1)

b. Within the last 2 years of spring 2005, almost nine-tenths (87%) of officers have used the *Fitness Facilities*, three-fourths (75%) have used the *Gymnasium/Playing Courts/Fields*, and three-fifths have used the *Library and Information Services* (61%), *Information, Ticket and Registration* (58%), or have gone *Bowling* (58%). (Table 2)

c. Within the last 2 years of spring 2005, three-fourths (77%) of enlisted personnel have used the *Fitness Facilities*, seven-tenths (69%) have used the *Gymnasium/Playing Courts/Fields*, slightly more than three-fifths (63%) have gone *Bowling*, and slightly less than three-fifths (56%) have used *Library and Information Services*. (Table 3)

d. Compared with 2002, use of MWR programs and services has remained relatively steady.

e. MWR programs and services selected as one of the most important by all Soldiers (officers and enlisted personnel) were *Fitness Facilities* (72%), *Gymnasium/Playing Courts/Fields* (56%), and *Library and Information Services* (49%). These three MWR programs and services have been rated throughout the 11-year survey period, from 1995 to 2005, as the most important for enhancing the quality of Army life. (Table 4)

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

2. MWR programs and services USED during the last 2 years by Soldiers (both officers and enlisted personnel). (Table 1)

a. In spring 2005, four-fifths (79%) of Soldiers (both officers and enlisted personnel) reported using the *Fitness Center* within the last 2 years, seven-tenths (70%) have used of the *Gymnasium/Playing Courts/Fields*, slightly more than three-fifths (62%) have gone *Bowling*, and slightly less than three-fifths (57%) have used *Library and Information Services* in the last 2 years.

b. Following decreases from 1998 to 2002 in 11 of the 25 MWR programs/services, the levels of use among Soldiers (both officers and enlisted personnel) reported in 2005 were similar to those in 2002.

c. Soldiers (both officers and enlisted personnel) were less likely in spring 2005 than spring 2002 to have used the following MWR services in the last 2 years:

	%-point Decrease	<u>2005</u> SE +/-1	<u>2002</u> SE +/-1
<i>Club Entertainment Services</i>	5	19%	24%
<i>Automotive Shop</i>	3	34%	37%

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

Table 1. Soldiers Use of MWR Programs (Total Officers and Enlisted Personnel)

	Spring 2005	Spring 2002	Spring 1998	Spring 1997	Spring 1995
Sampling error	± 1	± 1	± 1	± 1	± 1
Fitness Facilities	79%	78%	77%	72%	75%
Gymnasium/Playing Courts/Fields	70%	69%	74%	71%	74%
Bowling	62%	62%	60%	56%	59%
Library and Information Services	57%	56%	58%	53%	56%
Swimming Pools	47%	46%	46%	46%	45%
Information, Ticket and Registration	44%	43%	46%	43%	46%
Travel Agency Services	38%	39%	48%	34%	46%
Automotive Shop	34%	37%	40%	39%	41%
Outdoor Recreation Areas	31%	30%	38%	36%	38%
Local Intramural Sports	29%	28%	24%	20%	22%
Music and Theater Programs	29%	27%	33%	27%	28%
Golf	26%	25%	25%	23%	21%
Recreation Equipment Rental	24%	23%	27%	25%	25%
Community Recreation Centers	23%	21%	22%	16%	18%
Full Club Dining & Beverage Service	22%	21%	30%	24%	29%
Club Beverage Lounge	21%	23%	29%	25%	29%
Child and Youth Services (CYS/LEOS)	20%	*	*	*	*
Club Entertainment Services	19%	24%	30%	28%	30%
Food Catering/Banquet Services	18%	16%	18%	12%	15%
Child Development Services -- CDS	17%	18%	18%	12%	13%
Arts and Crafts Programs	16%	16%	16%	15%	15%
Youth Services – YS	16%	15%	19%	14%	16%
Marine Services	12%	11%	12%	10%	11%
School-age Services – SAS	12%	11%	*	*	*
Sports Above Intramural Level	11%	11%	12%	8%	9%

* Not a category in that year's survey

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

2. MWR programs and services USED during the last 2 years by officers. (Table 2)

a. In spring 2005, almost nine-tenths (87%) of officers reported having used the *Fitness Center* within the last 2 years, three-fourths (75%) have used *Gymnasium/Playing Courts/Fields*, and three-fifths have used *Library and Information Services* (58%) or have gone *Bowling* (58%) in the last 2 years.

b. Following decreases from 1998 to 2002 in 11 of the 25 MWR programs/services, the levels of use among officers reported in 2005 were similar to those in 2002.

c. Officers were less likely in 2005 than in 2002 to have used the following MWR services in the last 2 years:

	%-point Decrease	<u>2005</u> SE +/-2	<u>2002</u> SE +/-2
<i>Travel Agency Service</i>	6	40%	46%
<i>Information, Ticket and Registration</i>	5	53%	58%
<i>Automotive Shop</i>	5	30%	35%

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

Table 2. Officer Use of MWR Programs

	Spring 2005	Spring 2002	Spring 1998	Spring 1997	Spring 1995
Sampling error	± 2	± 2	± 1	± 2	± 1
Fitness Facilities	87%	88%	84%	81%	83%
Gymnasium/Playing Courts/Fields	75%	74%	80%	76%	80%
Library and Information Services	58%	61%	65%	63%	68%
Bowling	58%	57%	53%	49%	51%
Information, Ticket and Registration	53%	58%	60%	57%	64%
Swimming Pools	51%	51%	50%	48%	50%
Travel Agency Services	40%	46%	59%	45%	59%
Golf	40%	44%	46%	41%	42%
Outdoor Recreation Areas	36%	38%	46%	43%	48%
Full Club Dining & Beverage Service	36%	37%	52%	47%	57%
Automotive Shop	30%	35%	39%	37%	38%
Recreation Equipment Rental	28%	31%	34%	32%	33%
Club Beverage Lounge	28%	29%	39%	34%	44%
Food Catering/Banquet Services	27%	26%	34%	25%	33%
Local Intramural Sports	26%	24%	26%	24%	27%
Music and Theater Programs	24%	23%	27%	22%	25%
Community Recreation Centers	22%	20%	20%	14%	19%
Arts and Crafts Programs	21%	24%	27%	26%	28%
Child and Youth Services (CYS/LEOS)	20%	*	*	*	*
Child Development Services -- CDS	18%	19%	18%	13%	15%
Club Entertainment Services	17%	20%	28%	22%	30%
Youth Services – YS	17%	18%	23%	17%	22%
Marine Services	12%	11%	13%	10%	14%
School-age Services – SAS	8%	8%	*	*	*
Sports Above Intramural Level	5%	5%	6%	5%	6%

* Not a category in that year's survey

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

3. MWR programs and services USED during the last 2 years by enlisted personnel. (Table 3)

a. In spring 2005, three-fourths (77%) of enlisted personnel reported having used the *Fitness Facilities* within the last 2 years, seven-tenths (69%) have used *Gymnasium/Playing Courts/Fields* (69%), slightly more than three-fifths (63%) have gone *Bowling*, and slightly less than three-fifths (56%) have used *Library and Information Services* in the last 2 years.

b. Following decreases from 1998 to 2002 in 9 of the 25 MWR programs/services, the levels of use among enlisted personnel reported in 2005 were similar to those in 2002.

c. Enlisted personnel were less likely in spring 2005 than spring 2002 to have used the following MWR service in the last 2 years:

	%-point Decrease	<u>2005</u> SE +/-2	<u>2002</u> SE +/-2
<i>Club Entertainment Services</i>	5	20%	25%

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

Table 3. Enlisted Personnel Use of MWR Programs

	Spring 2005	Spring 2002	Spring 1998	Spring 1997	Spring 1995
Sampling error	+ 2	+ 2	+ 1	+ 2	+ 1
Fitness Facilities	77%	76%	75%	71%	73%
Gymnasium/Playing Courts/Fields	69%	67%	72%	70%	73%
Bowling	63%	64%	61%	58%	60%
Library and Information Services	56%	55%	57%	51%	54%
Swimming Pools	45%	45%	46%	46%	44%
Information, Ticket and Registration	42%	40%	43%	40%	42%
Travel Agency Services	37%	37%	46%	32%	44%
Automotive Shop	35%	38%	40%	39%	41%
Music and Theater Programs	31%	28%	34%	28%	29%
Local Intramural Sports	30%	28%	24%	19%	21%
Outdoor Recreation Areas	30%	28%	37%	34%	36%
Recreation Equipment Rental	23%	22%	26%	24%	24%
Community Recreation Centers	23%	21%	23%	17%	18%
Golf	23%	20%	20%	19%	16%
Club Entertainment Services	20%	25%	31%	29%	30%
Club Beverage Lounge	20%	21%	27%	23%	26%
Child and Youth Services (CYS/LEOS)	20%	*	*	*	*
Full Club Dining & Beverage Service	18%	18%	26%	20%	24%
Child Development Services -- CDS	17%	18%	18%	12%	13%
Youth Services -- YS	16%	15%	19%	13%	15%
Food Catering/Banquet Services	16%	13%	15%	10%	11%
Arts and Crafts Programs	15%	14%	14%	13%	13%
School-age Services -- SAS	13%	12%	*	*	*
Sports Above Intramural Level	13%	12%	13%	9%	9%
Marine Services	13%	11%	12%	9%	11%

* Not a category in that year's survey

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

4. MWR programs and services MOST IMPORTANT for enhancing the quality of Army life for officers and enlisted personnel. (Table 4)

a. In spring 2005, nearly three-fourths (72%) of all Soldiers (officers and enlisted personnel) selected *Fitness Facilities*, three-fifths (56%) selected *Gymnasium/Playing /Courts/Fields*, and one-half (49%) selected *Library and Information Services* as one of the most important MWR programs and services for enhancing the quality of Army life.

b. Soldiers (officers and enlisted personnel) were more likely in 2005 than in 2002 to select the following MWR programs and services as one of the most important for enhancing the quality of Army life:

	%-point Increase	<u>2005</u> SE +/-1	<u>2002</u> SE +/-1
<i>Bowling</i>	3	28%	25%
<i>Local Intramural Sports</i>	3	24%	21%

c. Soldiers (officers and enlisted personnel) were less likely in 2005 than in 2002 to select the following MWR programs and services as one of the most important for enhancing the quality of Army life:

	%-point Decrease	<u>2005</u> SE +/-1	<u>2002</u> SE +/-1
<i>Child Development Services - CDS</i>	6	35%	41%
<i>Travel Agency Service</i>	4	33%	37%
<i>Automotive Shop</i>	3	34%	37%
<i>Youth Services – YS</i>	3	29%	32%

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

Table 4. Programs Most Important to Soldiers (Total Officers and Enlisted Personnel)

	Spring 2005	Spring 2002	Spring 1998	Spring 1997	Spring 1995
Sampling error	± 1	± 1	± 1	± 1	± 1
Fitness Facilities	72%	71%	67%	64%	65%
Gymnasium/Playing Courts/Fields	56%	56%	58%	58%	58%
Library and Information Services	49%	51%	44%	44%	42%
Child and Youth Services (CYS/LEOS)	37%	*	*	*	*
Child Development Services -- CDS	35%	41%	34%	27%	31%
Swimming Pools	35%	33%	33%	34%	31%
Automotive Shop	34%	37%	37%	39%	39%
Outdoor Recreation Areas	34%	34%	37%	38%	39%
Travel Agency Services	33%	37%	34%	25%	35%
Information, Ticket and Registration	31%	32%	28%	28%	30%
Youth Services – YS	29%	32%	34%	26%	29%
Bowling	28%	25%	21%	24%	23%
School-age Services – SAS	26%	26%	*	*	*
Local Intramural Sports	24%	21%	16%	16%	15%
Music and Theater Programs	22%	20%	21%	20%	20%
Community Recreation Centers	21%	20%	22%	16%	18%
Recreation Equipment Rental	19%	19%	19%	21%	20%
Golf	18%	16%	15%	17%	13%
Club Entertainment Services	12%	15%	14%	16%	14%
Arts and Crafts Programs	12%	13%	12%	13%	12%
Full Club Dining & Beverage Service	12%	12%	14%	12%	14%
Sports Above Intramural Level	12%	11%	9%	8%	8%
Marine Services	12%	10%	9%	9%	9%
Club Beverage Lounge	11%	11%	10%	10%	10%
Food Catering/Banquet Services	7%	6%	6%	5%	4%

* Not a category in that year's survey

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

5. MWR programs and services MOST IMPORTANT to officers for enhancing the quality of Army life. (Table 5)

a. In spring 2005, over four-fifths (83%) of officers selected the *Fitness Facilities*, three-fifths (60%) selected *Gymnasium/Playing Courts/Fields*, and slightly less than one-half (45%) selected *Library and Information Services* as one of the most important MWR programs and services for enhancing the quality of Army life.

b. Officers were less likely in 2005 than in 2002 to select the following MWR programs and services as the one of the most important MWR programs and services for enhancing the quality of Army life:

	%-point Decrease	<u>2005</u> SE +/-2	<u>2002</u> SE +/-2
<i>Library and Information Services</i>	7	45%	52%
<i>Travel Agency Services</i>	6	28%	34%
<i>Child Development Services - CDS</i>	5	37%	42%
<i>Automotive Shop</i>	5	25%	30%

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

Table 5. Programs Most Important to Officers

	Spring 2005	Spring 2002	Spring 1998	Spring 1997	Spring 1995
Sampling error	± 2	± 2	± 1	± 2	± 1
Fitness Facilities	83%	82%	80%	78%	77%
Gymnasium/Playing Courts/Fields	60%	60%	68%	67%	67%
Library and Information Services	45%	52%	49%	51%	50%
Swimming Pools	41%	38%	37%	40%	37%
Child Development Services -- CDS	37%	42%	36%	28%	34%
Outdoor Recreation Areas	36%	38%	42%	42%	44%
Information, Ticket and Registration	35%	39%	36%	34%	38%
Child and Youth Services (CYS/LEOS)	35%	*	*	*	*
Youth Services – YS	33%	36%	38%	32%	36%
Travel Agency Services	28%	34%	34%	25%	33%
Golf	27%	26%	29%	31%	26%
Automotive Shop	25%	30%	32%	34%	34%
School-age Services – SAS	24%	24%	*	*	*
Bowling	20%	17%	14%	16%	14%
Local Intramural Sports	19%	19%	17%	17%	17%
Recreation Equipment Rental	18%	22%	23%	23%	21%
Full Club Dining & Beverage Service	17%	18%	22%	22%	28%
Community Recreation Centers	15%	14%	18%	12%	14%
Music and Theater Programs	14%	14%	15%	13%	13%
Arts and Crafts Programs	13%	17%	16%	20%	19%
Club Beverage Lounge	11%	11%	10%	10%	10%
Marine Services	9%	8%	8%	7%	8%
Club Entertainment Services	7%	8%	7%	7%	8%
Food Catering/Banquet Services	6%	6%	6%	6%	6%
Sports Above Intramural Level	5%	4%	4%	4%	4%

* Not a category in that year's survey

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

6. MWR programs and services MOST IMPORTANT to enlisted personnel for enhancing the quality of Army life. (Table 6)

a. In spring 2005, over two-thirds (69%) of enlisted personnel selected *Fitness Facilities*, and over one-half (55%) selected *Gymnasium/Playing Courts/Fields* and one half (50%) selected *Library and Information Services* as one of the most important MWR programs and services for enhancing the quality of Army life.

b. Enlisted personnel in 2005 were less likely than in 2002 to select the following program as one of the most important MWR program for enhancing the quality of Army life:

	%-point Decrease	<u>2005</u> SE +/-2	<u>2002</u> SE +/-2
<i>Child Development Services - CDS</i>	6	34%	40%

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

DETAILED FINDINGS

Table 6. Programs Most Important to Enlisted Personnel

	Spring 2005	Spring 2002	Spring 1998	Spring 1997	Spring 1995
Sampling error	± 2	± 2	± 1	± 2	± 1
Fitness Facilities	69%	69%	64%	61%	63%
Gymnasium/Playing Courts/Fields	55%	55%	56%	56%	56%
Library and Information Services	50%	51%	43%	43%	41%
Automotive Shop	37%	39%	38%	40%	40%
Child and Youth Services (CYS/LEOS)	37%	*	*	*	*
Travel Agency Services	35%	38%	34%	25%	35%
Child Development Services -- CDS	34%	40%	34%	26%	30%
Outdoor Recreation Areas	34%	32%	37%	37%	39%
Swimming Pools	34%	32%	32%	33%	30%
Bowling	30%	27%	23%	25%	25%
Information, Ticket and Registration	29%	30%	26%	27%	28%
Youth Services – YS	28%	31%	33%	25%	28%
School-age Services – SAS	27%	26%	*	*	*
Local Intramural Sports	25%	21%	15%	15%	15%
Music and Theater Programs	24%	21%	22%	21%	21%
Community Recreation Centers	22%	22%	22%	17%	19%
Recreation Equipment Rental	20%	18%	18%	21%	20%
Golf	16%	13%	12%	14%	10%
Club Entertainment Services	13%	17%	16%	17%	16%
Sports Above Intramural Level	13%	12%	10%	9%	8%
Marine Services	13%	10%	10%	9%	9%
Arts and Crafts Programs	12%	12%	11%	12%	11%
Club Beverage Lounge	11%	11%	10%	10%	10%
Full Club Dining & Beverage Service	10%	10%	12%	10%	11%
Food Catering/Banquet Services	8%	6%	5%	5%	4%

* Not a category in that year's survey

MORALE, WELFARE, AND RECREATION (MWR) PROGRAMS

Findings from the Spring 2005 Sample Survey of Military Personnel

Army offices and agencies submit questions on topics to be addressed by the *Sample Survey of Military Personnel (SSMP)*. The population for the *SSMP* consists of all permanent party, Active component Army personnel (commissioned officers, warrant officers, and enlisted personnel [excluding all PV1 and those PV2 Soldiers in Europe and Korea]). Samples of about 10% of officers and 2-3% of enlisted personnel are drawn using the final 1 or 2 digits of Soldiers' social security numbers. Since spring 1992, the databases have included approximately 4,000 each for officers and enlisted personnel.

The *Spring 2005 SSMP* was conducted from about 1 May through 30 August 2005 among Soldiers who were not currently deployed in the war theaters for Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). In addition to not surveying Soldiers deployed to war theaters, the *SSMP* was not targeted for Soldiers who recently returned from a war theater, such as members of the 3rd Infantry Division in Europe. The survey also was not targeted for Soldiers who were preparing to be deployed soon to a war theater, such as brigades from the 10th Mountain Division in the U.S.

Completed responses were received from 4,267 officers and 4,616 enlisted personnel in the Active component. (Soldiers from the Reserve component who were serving on Active duty at the time of the survey are not included.) The results for the *Spring 2005 SSMP* were weighted up to a subset of the Active Army strength as of month-end April 2005, determined by subtracting from an Active Army personnel database of 486,565 those Soldiers who were deployed for or redeployed from OIF and OEF (based on records maintained by 3rd PERSCOM) and those Soldiers preparing to deploy soon for OIF and OEF, yielding a weighted subset strength of 401,959.

Inquiries for additional information should be directed to: Chief, Army Personnel Survey Office, U.S. Army Research Institute, 2511 Jefferson Davis Highway, Arlington, VA 22202-3926, commercial (703) 602-7858, DSN 332-7858, or email ARI_APSO@hqda.army.mil.